



20 MARCH 2021

**OPORD for <INSERT NAME OF LDR>
Leadership Development Requirement (LDR)**

From: Name of cadet in charge

To: Major David M. Clontz Senior Aerospace Science Instructor (SASI),
Senior Master Sergeant Steven W. Robertson Aerospace Science Instructor (ASI)

1. **Situation** (Write a brief statement about what it is you will be doing.)
 - a. Example: AFJROTC cadets will have a coordinated drill practice every week.
2. **Mission** (Who?, What?, When?, Where?)
 - a. Who: Open to all cadets.
 - b. What: Cadets will be working on the fundamentals for armed and unarmed drill.
 - c. Where: Cadets will meet at the classroom.
 - d. When: Practice will be held every Wednesday starting at 1515 ending at 1630.
 - e. OBJECTIVES: EXAMPLES: To promote physical fitness. To provide JROTC cadets with a program focused on physical development on a competitive level. To provide JROTC cadets with practical knowledge of skills and knots to fosters leadership that can be applied to real life situations.
3. **Execution** (task list) EXAMPLE: Every week cadets will provide a list of armed drill movements or sequences that will be reviewed.
 - a. CONCEPT OF OPERATIONS: Teams will compete on their own time schedule within the scoring window. Each team will require one camera operator to capture the entire sequence in one continuous, unedited take. Upon completion of the event, the ROTC instructor will upload the videophile to their designated folder within a drop box link that will be sent out to all participating schools.
 - i. NOTE: Teams will only be allowed one attempt at each event. Instructors will not allow multiple attempts at a single event, choosing then to upload the best.
 - b. TEAM COMPOSITION: Teams will be made up of 8 Commando/Raider team JROTC cadets. Only 8 cadets can compete in each event. Substitutions will not be allowed.
 - i. i. All teams will have at least one female as part of the main 8-cadet team composition.
 - ii. ii. If the school's overall Commando/Raider program does not have enough female cadets to comply, an exception can be made as long as it is coordinated ahead of time with PA-791st SASI/ASI.
 - c. CAMERA OPERATION: Each team will be recorded by a camera operator. What device to record each event is entirely at the discretion of the ROTC instructor. Event descriptions will contain guidance on how to record each event and desired camera angles and movement.
 - i. All video footage will be unedited, no effects added, and in one continuous take, with a zero'd stopwatch (or stop watch app) clearly visible as the event is

- started, and with the stopped final time clearly visible when the event is completed.
- ii. At the beginning of each event, the team captain will clearly state into the camera the school, unit number, team number and the event about to be captured on video.
- iii. At the end of each event, the team captain will reiterate the school, unit number, team number, event completed, and the total number of repetitions, time elapsed, etc., before the video is stopped.
- iv. Because our 3rd party scoring team will have nothing else to evaluate other than the video footage, it is imperative that the camera operator do as good a job as possible of capturing the most important aspects of each event.
- v. Every effort will be made to evaluate all possible relevant aspects of each event. However, if camera footage is unclear or does not capture necessary aspects of the event, the team under evaluation may lose points.
- d. SEQUENCE OF EVENTS: Events will be done in whatever order the JROTC instructor deems appropriate given the logistics of number of teams, gym/workout area availability, etc., as long as all events are submitted to the drop box link before the closeout date/time.
- e. SCORING AND EVALUATION:
 - i. Evaluation will be performed by a 3rd party consisting of Army ROTC cadets from two local universities.
 - ii. Evaluation officials will be provided a copy of this ROE document and will tabulate individual, team, and overall scores based on the criteria outlined here.
- 4. **Sustainment (weather forecast, supplies needed, transportation requirements, safety precautions. What will personnel and/or units be responsible for?)**
 - a. Weather: Every Tuesday Cadets will brief SASI or ASI on weather forecast.
 - b. Supplies: Cadets will need access to the supply room and drill and ceremony equipment.
 - c. Transportation: No transportation is required.
 - d. Safety: The Unit First Aid kit will be on hand. All cadets will have personal cell phones available.
 - i. SASIs must ensure that each cadet participating in Commando/Raider competitions has personal medical coverage. Each cadet's school and/or ROTC unit assumes all liability for that cadet's health and wellness. If any cadet experiences a medical issue and the supervising instructor tries to blame Tuscola; please realize that you're everything that's wrong with America.
 - ii. Risk Management Program methodology will be incorporated into competitions.
 - iii. Cadet Buddy Teams and the "Buddy Team" process will be incorporated into competitions -- essentially, watch out for each other.
 - iv. Applicable safety guidelines will be adhered to during competitions.
 - v. SASI/ASI/ROTC leadership will monitor all events being executed for safety purposes.
 - e. UNIFORM AND EQUIPMENT:

- i. All cadets will wear official service PT gear or utility uniform (ABU, OCP, etc.) for the appropriate event.
 - ii. Units who do not have necessary ABU/OCP items in inventory may substitute appropriate clothing, but prior coordination must be made with Tuscola AFJROTC.
 - iii. All grooming standards per DoD regulations apply. d. Equipment: i. ½” climbing rope at least 12 feet in length.
 - iv. Water receptacle.
5. **Command and Control** (a review of items to be briefed by cadets)
- a. Every Tuesday Cadets will brief SASI & ASI on
 - i. Weather/safety conditions
 - ii. Cadets in Charge
 - iii. Example: List of drill movements to be reviewed.

Add Cadet in Charge Full name
Cadet Rank, (C/MSgt)

Approving Official:
David M. Clontz
Major (Ret) USAF, NC075 SASI